

Annual Report 2018

GAWWS
geelong animal welfare society
"because every life is precious"

Because every
life is precious

“Until one has loved
an animal, a part of
one’s soul remains
unwakened.”

- Anatole France





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Geelong Animal Welfare Society (GAWS)

Geelong Animal Welfare Society (GAWS) has been providing animal welfare services in the Geelong region for more than 60 years. GAWS cares for thousands of animals each year reuniting them with their owners or finding new forever homes.

The GAWS animal shelter does not receive any government funding and relies one hundred percent on the community to support this important work.

Our Vision

Geelong Animal Welfare Society serves Geelong and surrounding areas to uphold and promote the welfare and rights of companion animals by caring for and rehoming lost and relinquished animals, providing support services to the community and education in responsible pet ownership.

We value this opportunity to reflect on our performance and share some highlights with the many stakeholders who support our work and share our vision to give animals a second chance

‘because every life is precious.’





Our Values

Respect & Integrity:

We treat our colleagues and customers with integrity, respect and care.

Teamwork:

We are open, honest and transparent in our relationships and communications with our employees, volunteers, partnerships and community.

Accountability:

We are accountable for our work and we measure and report regularly on our progress and achievements.

Leadership:

We exercise leadership in our roles to do our best and set a positive example for others.

Learning:

We embrace the need to grow and learn, focus on continuous improvement and evaluate the impact of our work.

Our President & CEO



Maria & Cody

[The 2017-2018 year was certainly a year of change, in both our governance team and our management team]

At the last AGM we lost the services of Joyce Doherty and Olivia Dean from the GAWS Board. Joyce and Olivia were outstanding supporters, Joyce as past President and Olivia as an active and vocal Director and both were dedicated volunteers. Their contributions were significant, and their individual efforts were instrumental in ensuring the ongoing survival of GAWS. They believed in the work of animal welfare and their passion was always evident.

In February of this year Deryck Gall, our President for six years, resigned from the GAWS Board. He made an outstanding contribution to GAWS and stepped in as a Director and President at a time when the

organisation needed help to implement current governance and management standards. Deryck steered us through some difficult years and with the support of his board colleagues put the organisation on a sound footing. We owe Deryck, Joyce and Olivia a huge vote of thanks.

In the wake of these resignations, Martin Reid and Emma Einsiedel were appointed to the Board at the last AGM to continue the renewal process and add new skill sets to complement the remaining Board skills. I was elected President and will try to follow Deryck's example and lead the Board through its next phase of renewal.

Adrian Buckley resigned as CEO in late February of this past year and the Board thanks Adrian for his contributions. He restructured the organisation and implemented systems to begin to create a modern workplace.

Helen Cocks was appointed as our new CEO in May of this

past year. We had the benefit of Helen's skills as our Acting CEO for two months and prior to that, as a consultant who supported Adrian in writing the tender document for the City of Greater Geelong's pound contract.

Helen brings outstanding skills in management and animal welfare after a long career in the health sector and as a senior manager at the RSPCA in Melbourne. We look forward to Helen having a long and successful career at GAWS.

Maria Mercurio
President



In 2017-2018 GAWS received over 5,200 animals into our service, with every animal receiving a medical health check upon admission.



Geelong Animal Welfare Society plays a critical role in reuniting animals with their owners, rehoming animals needing a second chance at a new forever home, providing medical care for sick and injured animals, and providing advice on responsible pet ownership to community members.

In 2017-2018 GAWS received over 5,200 animals into our service, with every animal receiving a medical health check upon admission. We receive cats, dogs, birds, rabbits, guinea pigs and other animals and our staff and volunteers work tirelessly to ensure every animal is cared for and given the best opportunity for a second chance at a forever home if it is unable to be reunited with its owner.

The overall number of incoming animals has reduced when compared to the previous year. This is generally represented by the lower dog admissions. In partnership with Council the 'one day holding service', where dogs are held for a single day in the hope of being returned to the owner the same day before they are impounded, continued to operate successfully. This successful strategy, demonstrates the continued commitment GAWS in partnership with Council share

in achieving positive outcomes for animals and their owners.

Sadly the number of cat admissions at over 3,000 has remained consistent with the previous year, demonstrating the need for more work to be done in addressing cat welfare in the Geelong region. Significantly, the staff and volunteers at GAWS have achieved outstanding results with an additional 200 cats successfully adopted or reunited compared to the previous year. The most striking statistic however is that only 5% of all incoming cats are reclaimed. This is clearly an area that requires a focus moving forward, and highlights the significance microchipping plays in reuniting pets to their owners.

Our Community Veterinary Clinic has achieved outstanding results this past year and because of the generous support of donors we have been able to purchase an X-ray and ultrasound machine for our clinic. This has significantly enhanced the range of services we can provide to our clients and in-house shelter services, and as a result the popularity of our community vet clinic continued to grow.

[Our volunteers play a critical role in our achievements and continue to support us both on-site, at our Op Shop, at events and through our foster care program where animals are cared for in the home.]

Our foster care program provides juvenile, medical, rehabilitation, behavioural and respite foster care to animals in need. All of our volunteers on and off-site are an integral part of our day-to-day commitment to provide high quality animal welfare and achieving the best possible outcome for every animal.

Without the generous support of our donors GAWS would not have been able to achieve such positive animal welfare results. For over 60 years our organisation has been committed to animal welfare and this unwavering dedication continues to drive us forward.

Helen Cocks
Chief Executive Officer

Volunteer Program

[During the 2017-18 financial year our volunteer numbers reached a peak of 310 during the busy Summer months, overall we had an increase of 43% on the previous twelve months volunteer numbers]

With an average of three hours per week for each volunteer (many of our volunteers complete many more than this), our dedicated volunteers contributed a staggering 58,240 hours across all areas of the organisation.

Our volunteers assisted with providing care to our cats, dogs and pocket pets, volunteering at the GAWS Op Shop, administration, reception, off-site adoption days, events, fostering

animals, fundraising activities, gardening, maintenance and animal transport.

Events our volunteers assisted with during 2017-18 included the GAWS Op Shop Fashion Parade, PetStock Santa photos at three locations, the Dog Lovers Show and Highway Collection fundraising event. New volunteers participated in fortnightly OH&S and department specific inductions for the areas in which they were assigned.

Eighteen groups visited GAWS to further their knowledge on a range of topics, including groups from Northern Bay College, McKillop College, COGG School Holiday Programs, The Gordon, Connected Communities, Fyans Park Primary School, Christian College, gen U, 10 For 10 and Diversitat. All groups provided excellent feedback at the conclusion of their visits and asked a lot of interesting questions.



Our dedicated volunteers contributed a staggering 58,240 hours across all areas of the organisation.



Student Placements

During 2017-18 GAWS hosted work experience and placement students from The Gordon, GForce and numerous local schools. These students, who were studying animal related courses, Veterinary Nursing or obtaining an introduction to the workforce gained many hours of hands-on experience developing their knowledge, employability and strengthening networks in their chosen fields of study.

“Completing placement at GAWS has been a wonderful experience that has taught me many skills and allowed me the chance to care for so many animals”

- Sally & William

A young girl with light brown hair, wearing a pink button-down shirt, is smiling warmly. She is holding a grey cat with green eyes. The background is slightly blurred, showing what appears to be an indoor setting. An orange circular graphic is overlaid on the left side of the image, containing text.

—

**“I love helping Mum
with our foster kittens
and cats.
It is hard to say
goodbye - but I know
they are now going to
their forever home.**

- Holly & Dexter

Foster Program

[The Foster Care Program continued to grow throughout the past year to 172 active foster carers.]

Our foster carers are recruited through a variety of channels including the GAWS website, social media channels, letterbox drops, posters placed around the organisation, at promotional events and through word of mouth from staff members and volunteers.

New foster carers require an interview and home visit to ensure they are matched with the most appropriate animal. These interviews and home visits are conducted by our Foster Care Coordinator and a small group of trained volunteers.

Throughout the year we continue to offer training and support to our carers through small group sessions and workshops. These sessions provide valuable information on a variety of topics including timid cats, ringworm and bottle feeding orphaned kittens.

We have had an extremely busy year with cat flu not dissipating as normal; in fact the cat flu season continued year round.

We introduced a new system that utilises our on-site shelter vet to manage the return of animals from foster that require vet treatment. Feedback from shelter and veterinary clinic staff was extremely positive suggesting this process significantly improved clinical support to foster carers and animals as well as operational efficiency. This approach also allowed our Community Vet Clinic to support the growing community demand for private clinic appointments.

In 2017-2018 1,531 animals passed through our foster program. This includes 543 cats, 884 kittens, 69 dogs, 30 puppies, 4 rabbits and 1 fowl.

Of the 1,531 animals there was a total of 2,168 instances where these animals required foster care. Meaning many of the animals in the program entered foster on more than one occasion.

There are a range of reasons for animals to be supported through our foster program including juveniles needing weight gain before desexing surgery, medical reasons, post-operative care, behavioural training, respite from the shelter facility, building confidence and mothers with offspring.

Our goal is to continue to grow and expand our Foster Program into the future.

In 2017-2018, 1,531 animals were fostered through our program.



543 Cats

884 Kittens



69 Dogs

30 Puppies



4 Rabbits

1 Fowl



Dogs

[The Dog department worked extremely hard to maintain a fantastic standard of care and prompt rehoming of almost 1,500 dogs]

Kennel staff were very proactive in promoting adoptions and reclaims with the average length of stay for dogs being 13, and 10 days for puppies. The process of adoption applications and registering interested parties has really helped refine the process of finding our dogs a suitable home as quickly as possible; interested potential

owners are able to put their name down during a dog's quarantine period, and are then invited to an interview and to progress through our adoption process shortly after the dogs quarantine and veterinary treatment is complete.

Our process of matching potential adopters includes an interview, an assessment that the dog matches the lifestyle and requirements of the potential adopter, a meet and greet with family members and a meet and greet with any other dog the potential owner may already have. We work hard to achieve the best match to create a long lasting and rewarding relationship between dog and owner.

Social Club

[We have continued to promote dog socialisation in the shelter and it is being run almost every day]

This program is still largely staffed by volunteers who undergo regular training and are very passionate in the program that they deliver. Social club is a crucial part of an animal's time at GAWS, helping with stimulation, general wellbeing and enrichment.



This year, **122** greyhounds entered our care, over **65%** of these were surrendered from the racing industry.

Greyhounds

GAWS has continued to see an influx of greyhounds. This year, 122 greyhounds entered our care, over 65% of these were surrendered from the racing industry.

GAWS has commenced discussions with Greyhound Racing Victoria (GRV) to help us

promote a strong and positive profile for this great breed in the Geelong region. Greyhounds make wonderful pets and enjoy a relaxing time lazing about and walks with owners.

In addition, further support has come from a number of local Petstock stores hosting Greyhound Adoption Days.



Cats

[The past 12 months have been another busy year for the cat team with 3,199 cats entering GAWS, a similar number of incoming cats when compared to the previous year]

We achieved a rehoming rate of 81% (2,581), an 8% increase on the previous year's figures.

The cat team has been supported by our volunteers as well as donations from members of the

public providing blankets, cat litter and cat toys, just to name a few. Our volunteers, foster carers and partners have all been valued contributors in the care of our feline friends.

The kitten season commenced early, in October 2017, and continued late through to July. Kittens that are too young to be housed in the shelter are fostered with our GAWS team of foster carers, until they are old enough to be desexed ready for adoption.

In our cat adoption area we have chatty cats, timid cats, confident cats, older cats, young

cats, adolescent cats, different coloured cats, as well as our friendly domestic short hairs and pedigrees. Last year 1,989 cats and kittens found their forever home through our adoption centre. This is an increase of 10% on the previous year.

Our adoption process requires potential new owners to fill in a detailed questionnaire that our experienced staff use to assist in finding them their perfect pet. This process continues to prove very useful as it ensures the best outcome for both the animal and their new family.



Only **157** cats were reclaimed last year. This is just **5%** of the cats we see coming through the organisation.

[We are proud of our partnership with Petstock and Best Friends who provide another avenue for members of the public to adopt our cats]

Petstock's four stores have cat runs in their stores and rejoice when a resident cat is adopted. The presence of Petstock and Best Friends across Geelong has provided opportunities for people to adopt without having to travel to Moolap.

We have received many more surrendered cats this year than the previous year. Some of the factors contributing to our surrendered cats include elderly

members of the community who are no longer able to care for their loved pets; or are going into a care facility, families relocating, financial hardship, allergies in the family, a resident cat doesn't like the newcomer or vice versa or a child being rough with an animal. All of these are valid reasons and cats are willingly accepted at GAWS.

The biggest challenge we continue to face is the very low number of cats that are reclaimed because they are not microchipped and we are unable to contact the owner to reunite them. While every lost animal is promoted on our website, only 157 cats were reclaimed last year. This is just 5% of the cats we see coming through the organisation.

When you compare this figure to the number of dogs reclaimed

last year (820 dogs, 46%), it highlights an important message that there is a lot of work still to be done to encourage owners to have their cat microchipped.

The foster team, has worked alongside the on-site cat team to look after the many cats needing care. Without our foster carers, we would not be able to care for the high number of cats we receive and our sick and timid cats, and our young kittens would not have had the love and attention to get them ready for adoption.

[Evee the cat]

Evee the cat was extremely timid and was adopted by Pauline and Jim. Evee has stolen Jim's heart and is very happy with her new family.



Pocket Pets

This year, we have seen more pocket pets than ever. At one point, we had over 20 guinea pigs surrendered at the same time!

We see a variety of different pocket pets ranging from rabbits and guinea pigs to ferrets and birds.

While small in size, these pets have big personalities and make great pets. Not only are they a fun size, but they are great for busy, working people as they are active mostly early mornings and at dusk.

96% of rabbits and guinea pigs that came into care at GAWS were rehomed last year, resulting in an 11% increase on the previous year.



96% of rabbits and guinea pigs that came into care at GAWS were rehomed last year





Rescue

Rescue Organisations

GAWS would not be able to function so smoothly without the help from our 33 affiliated rescue organisations who helped over 600 animals. Of the total animals going to rescue, 372 of those were kittens, this large number of kittens is due to the extended kitten season we experience these days.

We have seen some truly amazing and unusual cases - it has been incredible to have the support of the rescue groups.



Thanks to our **33** affiliated rescue organisations we were able to rescue over **600** animals.

[Rango]

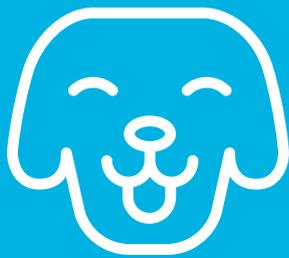
In early 2018, Rango, a one year old Border Collie Poodle mix was brought into GAWS. He had severe head tilting and was consistently circling to the right. Our vets promptly diagnosed a right sided brain lesion and quickly sourced a rescue organisation that could find the resources required to treat his condition. 'Rescued with Love' came forward very quickly to help and after some investigation with specialist veterinary advice, they diagnosed Hydrocephalus. This is a treatable condition where there is an excess of cerebrospinal fluid in the skull causing the brain to swell.

[Rango underwent major surgery and after a few weeks in foster care, he has now found his forever home.]



Our shelter 2017-18

Throughout the year, a total of **5,280** animals came into our care at GAWS.

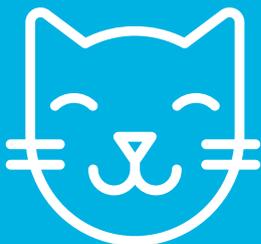


89%

of dogs were reunited with owners, adopted into new homes or transferred to a rescue organisation

7% <

decrease from the previous year

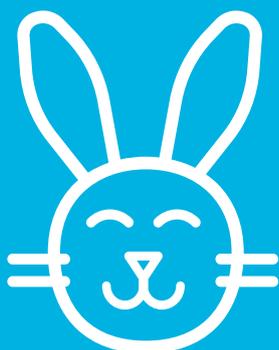


81%

of cats were reunited with owners, adopted into new homes or transferred to a rescue organisation

8% >

increase from the previous year



96%

of rabbits and guinea pigs were reunited with owners, adopted into new homes or transferred to a rescue organisation

11% >

increase from the previous year

“ Working for GAWS is both rewarding and challenging - but I absolutely love being able to help and change so many animals lives.”

- Ali & Nana



DOGS & PUPPIES

89% of all dogs were reunited with their owners, adopted into new homes or transferred to a rescue organisation (1,583), a 7 % decrease from the previous year. The 'one day stay' animals returned to owners on the same day are not included in this data.

	2016-17	%	2017-18	%
Dogs Admitted	2,196		1,772	
Reclaimed	1270	58%	820	46%
Adopted	690	31%	677	38%
Euthanised	88	4%	154	9%
Other (inc transfer)	159	7%	92	5%



CATS & KITTENS

81% of all cats were reunited with their owners, adopted into new homes or transferred to a rescue organisation (2,581), an 8 % increase from the previous year.

	2016-17	%	2017-18	%
Cats Admitted	3,274		3,199	
Reclaimed	218	7%	157	5%
Adopted	1,715	52%	1,989	62%
Euthanised	737	23%	423	13%
Other (inc transfer)	499	15%	468	15%



RABBITS & GUINEA PIGS

96% of all rabbits and guinea pigs were reunited with their owners, adopted into new homes or transferred to a rescue organisation (161), an 11 % increase from the previous year.

	2016-17	%	2017-18	%
Rabbits/Guinea Pigs Admitted	86		184	
Reclaimed	7	8%	6	3%
Adopted	41	48%	94	51%
Euthanised	5	6%	3	2%
Other (inc transfer)	34	40%	64	35%

Statistical Note: Incoming animal totals may appear less or greater than outgoing totals due to animals already in care at the end of the financial year.



Vet Clinic

This annual year has seen two nurses join the vet clinic team, Maddie and Marnie. They are both currently undertaking their Certificate IV in Veterinary Nursing.

We also welcomed two new vets, Dr. Polly and Dr. Gemma. Polly has worked at multiple vet practices throughout the years in both Australia and the UK and has brought a wealth of experience to the practice. Gemma joined our team after graduating from Melbourne University in 2017 following her placement weeks at GAWS. Both have brought their expertise and new ideas.

We also saw the departure of our much loved Practice Manager, Brad.

The clinic has continued to work closely with the Gordon

and Open Colleges, hosting trainee nurses each day of the week as well as providing a clinic for University of Melbourne Veterinary students to gain surgical experience before graduating.

General Improvements

Last year, as a result of generous fundraising from the community, we were lucky enough to be able to purchase an X-ray and ultrasound machine.

This additional piece of equipment has not only changed the way we diagnose but we have been able to perform orthopedic surgeries. The imaging equipment has become an essential part of the clinic operations and we have been able

to provide a quick diagnosis for injured animals.

[As a result of the imaging equipment we are able to now provide more services at a lower cost]

Being able to provide an integrated service to our clients prompted us to purchase an Orthopedic Drill so that we could undertake orthopedic surgeries for owner's pets on-site.

This equipment has significantly improved the overall efficiency of these procedures but has made it a less invasive surgery.



This year the GAWS Veterinary team desexed a total of **704** additional animals compared to last year!

This year has seen the clinic improve our efficiency and refine our procedures. Therefore, we have been able to perform more procedures, in shorter time frames, with the same expertise and quality we continue to uphold.

On a regular day, we have four vets available - this includes one shelter vet, one consultation vet and two surgical vets. Not only has this contributed to the major increase in surgeries but we have been able to perform more consultations daily, building our clientele base and customer service skills. We also participated again in the Desex July Campaign and Dental Month.

	Spey	Neuter	Total
Dog	369	374	743
Cat	1,129	1,099	2,228
Rabbit	35	32	67
Rodent	1	4	5
Total	1,534	1,509	3,043

Consultations	Last year	This year
Total	1,152	1,953

Dentals	Last year	This year
Total	315	494

Desex July	Last year	This year
Total	152	187

Surgery - other	Last year	This year
Total	299	471

[Jake]

In February of this year we had a four month old stray puppy come into our care with a front leg deformity. It was uncomfortable for him to walk on and after a few x-rays, it revealed the leg would need amputation. Not all animals are good candidates for this type of procedure, as a front leg amputation can be quite difficult to adjust to. However,

his disposition gave the vet team confidence that he would respond positively. Within an hour post-surgery, he was up and ready to walk around.

Now named Jake, was taken into foster care for recovery and thrived on socialization with other dogs and was ready for adoption within a few weeks of TLC.



Fundraising & Community Engagement

Community Support

Over the past twelve months we've continued to receive a tremendous amount of support from the community. This has come in the form of donations, community fundraising, in kind services provided, corporate sponsorship and volunteering. The support received has enabled us to carry out our vital work and we would like to sincerely thank all of our supporters for their generosity.

[Total cash donations and fundraising received for the year was \$267,152]

In addition to monetary support, the community continues to be incredibly generous through donations of toys, blankets, towels, food and animal beds.

Over the past twelve months we have welcomed many new local business supporters.

The support gained includes, in kind and reduced service rates for work carried out.

An example of this support is through the relationship we have established with the Geelong Football Club. The Cats have provided promotional screen time on the 'big screen' at all home games throughout the 2018 season. This exposure to a large audience and has been invaluable in building greater awareness and support for GAWS.

Media

Our relationship with local media has gone from strength to strength this year. Their willingness to support our organisation is evident in the coverage that we have received. Most notably The Twelve Strays of Christmas spread, our Clear Paws for GAWS campaign, support for our Highway Collection and a number of individual stories about some of the interesting animals that have passed through our shelter. Furthermore, we have been fortunate for the continued support of Bay FM through our Ambassador Roxie Bennet. Each Friday one of our vets joins Roxie and Darryl to present the Pet of the Week segment on Bay FM.





Freaky Friday was a fantastic first time event that was lots of fun and a great way to support and engage with the local community.

Events

Throughout the year we have hosted and been involved in a number of events. As part of the 2017 Christmas Appeal we organised a Highway Collection fundraising event at a busy Geelong intersection on Melbourne Cup day. Our dedicated staff and volunteers helped lend a paw and rattled a tin in aid of GAWS.

[The event raised over \$3,000 and feedback from all involved was that the day was really enjoyable]

In 2018 we hosted our first twilight event, Freaky Friday on Friday, 13 April. The event saw staff & volunteers dressing up in ghoulish costumes and we extended our hours of operation. We invited a number of food trucks to attend and offered show bags and treats to customers. An additional 9 animals (8 cats and 1 dog) were adopted during the hours of 5pm and 9pm. A fantastic result for the first event of its kind!



“Being part of the Community Vet Clinic at GAWS allows me to make a difference in the lives of so many animals and contribute to excellent animal welfare outcomes.”

– Dr David & Nana

Connecting with the Community

In April GAWS was lucky enough to receive a Host Recognition Award as part of the 2018 GForce Awards. We won this Award because of our ongoing commitment to providing opportunities to many GForce students who are required to complete workplace training.

In November 2017 a group of employees from GMHBA lent a hand and volunteered at GAWS

for the day. The day, facilitated by genU, aimed to offer the employees the opportunity to visit our organisation and experience first-hand how we operate. The group helped with cleaning, painting, gardening and spent some time on enrichment with the animals. Feedback received from GMHBA was really positive and we look forward to hosting more corporate volunteering days with them.





Our website attracts 11,000 users per month and our most visited page was the dog adoptions page, receiving a staggering 140,000 views.

Communications

Digital communication plays an important part in our ability to reach a large audience instantly in a very economical manner.

Our website attracts on average 11,000 users per month and our most visited page (second to the home page) was the dog adoptions page, receiving a staggering 140,000 views for the year.

The site houses a wealth of information available to its users including information on lost pets, animals available for adoption, ways to get involved with GAWS through the volunteer and foster programs and importantly our site enables our supporters to donate to us.

Similarly, our social media channels are an important communication tool and significant importance has been placed on delivering clear and consistent messaging resulting in strong growth in our following over the past twelve months.

Our Facebook community has grown to just under 24,000 followers, an additional following of almost 4,000 followers compared to 30 June 2017.

Instagram has been a recent addition to the social platforms currently used.

[Building our following and further engaging with a new audience will continue to be a focus going forward]

Followers	2017	2018
Facebook	20,054	23,962
Instagram	Nil	1,398

Op Shop

The GAWS Op Shop in Hamlyn Heights continues to grow year on year. Our group of dedicated volunteers, work tirelessly every week sorting and organising all of the donated goods received ready for sale. They have done an amazing job over the past year in trialling new and interesting visual merchandising ideas and promotions and all have proved to be very successful. A big thank you to the Op Shop team for their incredible effort.

Our Partners & Supporters

Our Supporters

We received an incredible amount of support from a range of corporate partners, local businesses, individual fundraisers, community groups and schools. We thank them for their generosity and continued support.

Major Supporters



Major Donors and Grants

Adrienne Alston
Best Friends Geelong
Davidsons
Fraser Carr
Fulton Hogan
GAWS Sewing Group - Shelter & Warmth
Geelong Connected Communities
Geelong Football Club
Geelong Grammar School
Geelong Pelagonium Club
Harley Owners Group Geelong
MH Car & Bike Club Inc.
Petstock
Sacred Heart College VCAL Students
Salon Eve
Telstra Connecting Community Awards
The Geelong College
Torquay Stockfeeds

In addition to the above, we received a large amount of anonymous donations and continued support from local organisations hosting a GAWS donation collection box. The Community Fundraising program has continued to grow over the past year with the help of our dedicated volunteers and the continued support of the local community.

Pen Pals

Barwon Timber & Hardware Pty Ltd
Barwon Timber Bar-Truss
Beck's Boarding Retreat
Catmate
Chris Piantio
Commonwealth Bank Drysdale Branch
Davidsons
Geelong Pistol Club Geelong Inc.
Gforce
Joanna Smith
Julie Sleeth
Paul Popovski & Brunella Bernardi
McGowan Family
Nelson Park School VCAL 11/12
SC Technology Group
Shelly Thompson & Susan Johnson
Susan Johnson & Shelly Thompson - Dollar Curtains & Blinds Geelong, Monecious Hair Skin Health, The Kearney's
Toyota Land Cruiser Club - Geelong Branch
VIC Super
Wright-Goodwin Family Foundation for Animal Welfare



**We thank
them for their
generosity
and continued
support.**

Bequests

**[We would like
to thank and
acknowledge all
those who have left
a lasting imprint on
animal welfare by
leaving a legacy in
their Will.]**

This generous support enables us to continue to deliver our vital work.

John Wilson Anderson
Murray Stanley Peter McLaren
Pamela Joyce Quickmire
Paul Gottlieb Stettbacher



—
“Tuni” roams around the facility as if she owns it. Now three years old, Tuni is running the vet clinic and she is part of the GAWS family.

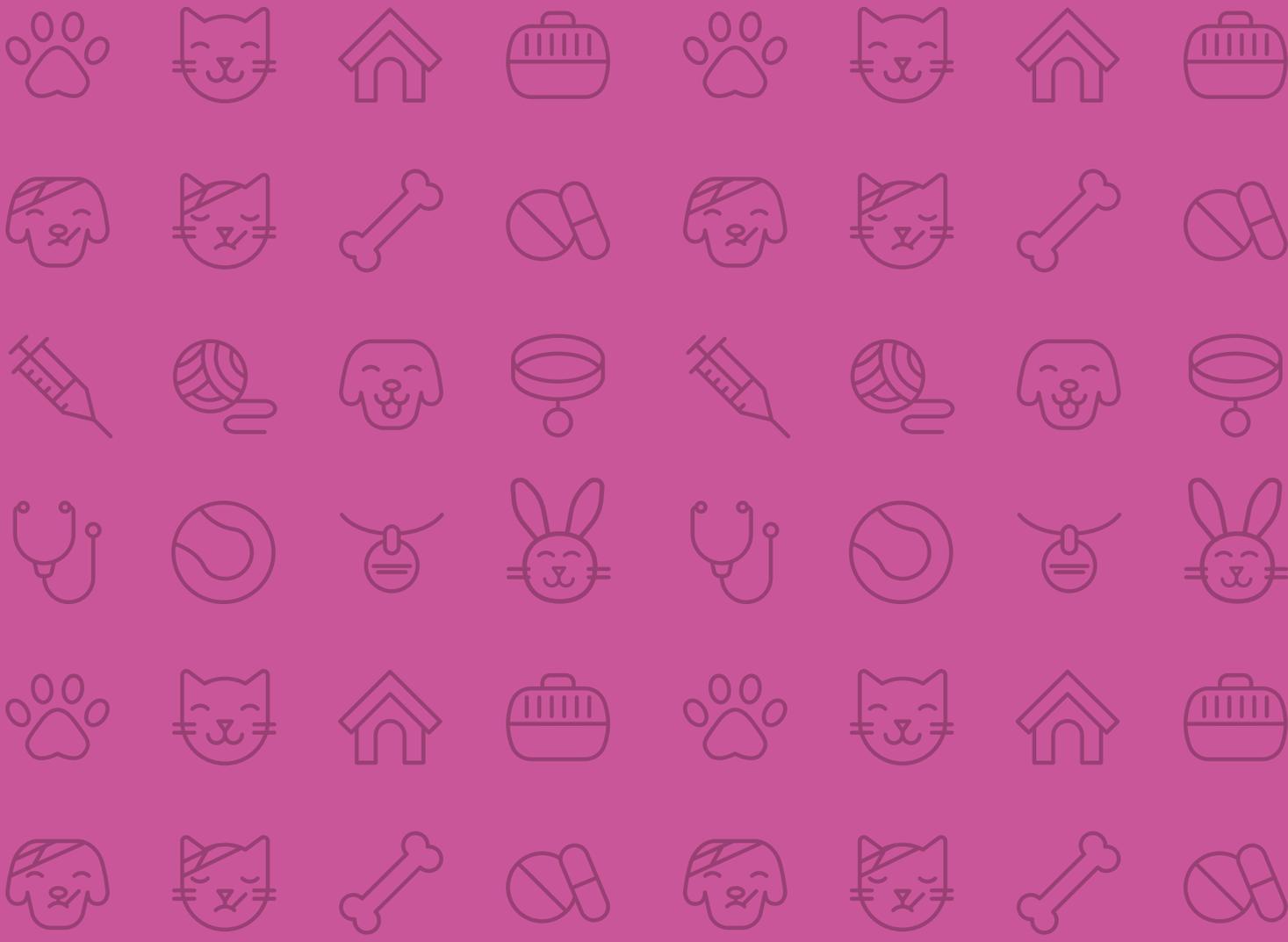


[Petunia]

Petunia found herself at GAWS in June 2016. She had been hit by a car and her pelvis was broken. She spent 4 weeks as a hospital inpatient on pain relief and cage rest. Soon enough, she was feeling better and screaming to be let and have a wander. We sent her down to Lost Cats to rest in a bigger cage, shortly, she was ready for adoptions! She had her final health check, but the clinic staff

couldn't let her go. We all came to love Petunia, even though she does become quite sassy when things don't go her way.

Petunia or "Tuni" was such a quiet, little kitten that she was even too scared to venture out of the vet office, but now you will see her roaming around the facility as if she owns it. Now three years old, Tuni is running the vet clinic and she is part of the GAWS family.



geelong animal welfare society
"because every life is precious"

www.gaws.org.au

Designed with love by Paul Kelly Creative.



Geelong Animal Welfare Society

ABN 67 005 093 756

Financial Statements
For the year ended 30 June 2018

Geelong Animal Welfare Society

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Geelong Animal Welfare Society
Directors Report
30 June 2018

The Directors of Geelong Animal Welfare Society present their report for the year ended 30 June 2018.

Directors

The following persons were Directors of the Company during the whole of the financial year and up to the date of this report:

- Maria Mercurio, President
- Anne Marie Ryan, Vice President
- Tony Alsop, Vice President
- David Willder, Treasurer
- Jane Meier, Secretary
- Emma Einsiedel, "(Appointed 12/12/2017)"
- Martin Reid, "(Appointed 12/12/2017)"

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Result

The net loss of the Company for the financial year after providing for income tax amounted to:

Year ended 30 June 2018	Year ended 30 June 2017
\$ (197,633)	\$ (20,825)

Principal Activities and Objectives

The principal activities of the Company during the course of the year were the provision of animal welfare.

No significant change in the nature of these activities occurred during the year

Review of operations

A review of operations of the Company during the financial year and the result of those operations identified no significant changes in the society's state of affairs.

No significant changes in the Company's state of affairs occurred during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the Company in subsequent financial years.

Geelong Animal Welfare Society

Directors Report

30 June 2018

Future Developments

The Company expects to maintain the present status and level of operations and hence there are no likely developments in the operations in future financial years.

Environmental Issues

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Objectives and Strategies

The Company's short-term objectives are to:

- Serve Geelong and the Surrounding areas by upholding and promoting the welfare and rights of companion animals by caring for and rehoming lost and relinquished animals, providing support services to the community and education in responsible pet ownership.
- To be recognised by its peers and the community in general as a leader in compassionate animal care and animal rehoming.
- Retain and attract outstanding staff and volunteers, building an enthusiastic and motivated workforce where everyone is encouraged to become leaders.
- Educate the Community on responsible animal ownership and the welfare and rights of animals.
- Effectively manage the pound and shelter operations.

The Company's long-term objectives are to:

- Educate the community on responsible animal ownership and the welfare and rights of companion animals.
- Become a leader in exploring new ways to educate the community in responsible pet ownership and continue to promote the welfare and the rights of companion animals in our community.

To achieve its stated objectives, the Company has adopted the following strategies:

- Significant inclusion of professional advice from external parties.

Key Performance Measures

The Company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved.

Collaborative information between other similar Animal shelters and pound operators, the continual measurement of statistics and information gathering/storage software that enables comparison from previous years.

While there are benchmarks available from the entity's historical data, benchmarks of the industry are not available in a manner that reflects the size and demographics of the entity.

Performance measures in both the qualitative and quantitative areas are obtained via internal reports and the use of external professional advice.

Geelong Animal Welfare Society

Directors Report

30 June 2018

Information on the Directors

Maria Mercurio

Experience – Maria was CEO of the RSPCA for 12 years (retired) and prior to that CEO of Moreland City Council.

Special Responsibilities – President/Chair, Maria is responsible for leading the Board, chairing scheduled Board meetings and ensuring that the organisation and the Board are operating within the context of the Mission, Vision, Values and governance of the organisation

David Willder

Experience - David is a Chartered Accountant and a Partner at a local accounting firm.

Special Responsibilities - David is currently the Treasurer. As such, he is responsible for overseeing the financial movements of the society.

Jane Meier

Experience - Jane has 30 years of experience in management. Her skills include administration, liaison, word processing and minute taking. Jane has previous committee experience as a Secretary to the board of the Warringal Obedience Dog Club.

Special Responsibilities - As Secretary of the Board, Jane is responsible for preparing Board meetings minutes, distributing Board meeting minutes, maintaining the charitable status of the organisation as well as the external communication of the Board.

Anne Marie Ryan

Experience – Anne Marie is a company CEO, has experience in Education, Leadership and Organisation Development.

Special Responsibilities – Vice President.

Tony Alsop

Experience - Tony is a Company CEO, is an engineer and has experience in OH&S.

Special Responsibilities – Vice President

Emma Einsiedel

Experience – Emma is a Senior Associate practicing in commercial and property law in a local Geelong legal firm.

Special Responsibilities - Director

Martin Reid

Experience – Martin is an experienced labour law solicitor and Managing Principal at a local legal firm.

Special Responsibilities - Director

Geelong Animal Welfare Society

Directors Report

30 June 2018

Meetings of Directors

The number of Directors meetings held during the year ended 30 June 2018 and the number of meetings attended by each Director were:

	Meetings Held	Meetings Attended
Maria Mercurio, President	11	9
Anne Marie Ryan, Vice President	11	9
Tony Alsop, Vice President	11	7
David Willder, Treasurer	11	10
Jane Meier, Secretary	11	11
Emma Einsiedel, Director	11	4
Martin Reid, Director	11	5

Directors Benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest.

Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

Auditors Independence

The auditors' declaration of independence is enclosed and forms part of the Directors report for the year ended 30 June 2018.

This report is signed and in accordance with a resolution of Directors made pursuant to s. 298(2) of the Corporations Act 2001.

Signed at Geelong

Director:



**AUDITOR INDEPENDENCE DECLARATION TO THE DIRECTORS OF
GEELONG ANIMAL WELFARE SOCIETY**

As lead auditor of Geelong Animal Welfare Society for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.



Stephen Kirtley
Director

Dated this 30th day of October, 2018

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Geelong, Victoria 3220*

/ GEELONG

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/ DIRECTORS

Stephen Wight CA
Stephen Kirtley CA

Liability limited by a scheme approved
under Professional Standards Legislation

GMN International is an association of
legally independent accounting firms



Geelong Animal Welfare Society

Statement of Comprehensive Income For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
Revenue	2	2,581,790	2,621,211
Total Income from Operations		2,581,790	2,621,211
Administration expenses	3	2,671,064	2,549,461
Computer expenses	3	26,915	33,085
Marketing	3	33,899	34,998
Finance expenses	3	47,545	24,519
Operating profit (deficit) before income tax		(197,633)	(20,852)
Income tax expenses		-	-
Operating profit (deficit) after income tax		(197,633)	(20,852)
Other comprehensive Income			
Items that will not be reclassified to profit or loss		-	-
Items that will be reclassified subsequently to profit or loss		-	-
Total Comprehensive Income for the year		(197,633)	(20,852)

The accompanying notes form part of these financial statements

Geelong Animal Welfare Society

Statement of Financial Position As at 30 June 2018

	Note	2018 \$	2017 \$
Assets			
Current Assets			
Cash and cash equivalents	4	355,037	743,029
Trade and other receivables	5	355,249	157,699
Inventories	6	38,306	39,348
Total Current Assets		748,592	940,076
Non Current Assets			
Financial assets	7	7,380	7,380
Property, plant and equipment	8	1,100,948	1,094,658
Intangibles	9	1,068	2,515
Total Non-Current Assets		1,109,396	1,104,553
Total Assets		1,857,988	2,044,629
Liabilities			
Current Liabilities			
Trade and other payables	10	421,395	383,108
Short-term provisions	11	54,176	77,292
Total Current Liabilities		475,571	460,400
Non Current Liabilities			
Long-term provisions	11	16,048	20,227
Total Non Current Liabilities		16,048	20,227
Total Liabilities		491,619	480,627
Net Assets		1,366,369	1,564,002
Equity			
Reserves	12	1,366,369	1,564,002
Total Equity		1,366,369	1,564,002

The accompanying notes form part of these financial statements

Geelong Animal Welfare Society

Statement of Changes in Equity For the Year Ended 30 June 2018

	Note	Retained Earnings \$	Capital Fund Reserve \$	Total \$
Balance as at 1 July 2016		-	1,584,854	1,584,854
Total comprehensive income for the year		(20,852)	-	(20,852)
Transfer from capital reserve		20,852	(20,852)	-
Balance as at 30 June 2017	12	-	1,564,002	1,564,002
Total comprehensive income for the year		(197,633)	-	(197,633)
Transfer from capital reserve		197,633	(197,633)	-
Balance as at 30 June 2018	12	-	1,366,369	1,366,369

The accompanying notes form part of these financial statements

Geelong Animal Welfare Society

Statement of Cash Flows For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
Cash Flows from Operating Activities			
Receipts from customers		2,630,063	3,317,962
Payments to suppliers and employees		(2,903,587)	(2,755,473)
Interest received		9,600	25,844
Interest and other costs of finance		(47,545)	(24,519)
Dividends received		530	858
Net Cash Provided by (used in) Operating Activities	14	<u>(310,939)</u>	<u>564,672</u>
Cash Flow from Investing Activities			
Payment for purchase of property, plant & equipment		<u>(77,054)</u>	<u>(23,866)</u>
Net Cash Provided by (used in) Investing Activities		<u>(77,054)</u>	<u>(23,866)</u>
Net increase/(decrease) in cash held		(387,993)	540,806
Cash and cash equivalents at the beginning of the financial Year		<u>743,029</u>	<u>202,223</u>
Cash and cash equivalents at the end of the financial Year	13	<u><u>355,036</u></u>	<u><u>743,029</u></u>

The accompanying notes form part of these financial statements

Note 1: Summary of Significant Accounting Policies

Geelong Animal Welfare Society applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010–2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards– Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') as well as in accordance with the requirements of section 60.40 of the Australian Charities and Not for- profits Commission Regulation 2013 (ACNC Regulation).

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Revenue and Other Income

Non-reciprocal grant is recognized in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor this is considered a reciprocal transaction and the grant revenue is recognized in the state of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognized as income on receipt.

Non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognized at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognized in profit or loss.

Donations and bequests are recognized as revenue when received.

Interest revenue is recognized using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognized when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognized upon the delivery of the service to the customers. All revenue is stated net of the amount of goods and services tax.

Geelong Animal Welfare Society

Notes to the Financial Statements

30 June 2018

(b) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimate recoverable amount and impairment losses are recognized either in profit or loss or as a revaluation decrease if the impairment losses relate to revalued asset.

A formal assessment of recoverable amount is made when impairment indicators are present for details of impairment.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognized at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalized lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

A summary of the depreciation method and depreciation rates for each class of assets is as follows:

Class of Fixed Asset	Depreciation Rate	Method
Plant & Equipment	7.5% - 40%	Diminishing Value
Motor Vehicles	22.50%	Diminishing Value
Leasehold Improvements	4%	Straight-Line

(c) Intangible assets

Intangible assets acquired separately are initially recognised at cost. Intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from derecognition of an intangible asset is measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangibles are reviewed annually. Changes in expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Software

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 5 years.

Geelong Animal Welfare Society

Notes to the Financial Statements

30 June 2018

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the company, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

(e) Inventories

Inventories are measured at the lower of cost and current replacement cost. Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date acquisition.

(f) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are recognised as expenses in profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

(f) Financial Instruments (cont'd)

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) Financial Assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available for sale financial assets are classified as non-current assets when they are not expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(f) Financial Instruments (cont'd)

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a 'loss event') having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit and loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors (or a group of debtors) are experiencing significant financial difficulty, default or delinquency in interest or principle payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are either discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

(g) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash flows are discounted using market yields on national government bond terms to maturity that match the expected timing of cash flows.

(h) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefit will result and that the outflow can be measured reliably. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(i) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(k) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(l) Critical Accounting Estimates and Judgments

The director evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

(m) Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Geelong Animal Welfare Society

Notes to the Financial Statements

30 June 2018

(n) New and Amended Accounting Policies

Geelong Animal Welfare Society has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of Geelong Animal Welfare Society.

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018	2017
	\$	\$
Note 2. Revenue and Other Income		
Interest revenue	9,600	25,844
Dividend revenue	530	858
Shelter	440,295	122,091
Council	1,303,386	1,391,894
Donation / Fundraising	267,152	427,007
Rebates	13,315	12,199
Other Income	27,803	26,143
Vet clinic and op shop revenue	519,709	615,175
	2,581,790	2,621,211

	2018	2017
	\$	\$
Note 3. Expenses		
Administration Expenses		
Accountancy	144,085	131,980
Amortisation expense	-	39,026
Bank fees and charges	1,498	898
Cleaning/rubbish removal	29,574	35,051
Depreciation expense	72,210	24,441
General expenses	953	69,731
HR & OHS Consultant	91,064	37,382
Insurance	11,941	6,449
Interest expense	5,916	19,199
Leave – Annual	(4,332)	(10,488)
Leave – Long Service	(22,963)	5,583
Legal fees	37,401	18,725
Light & power	19,996	17,131
Merchant Fees	3,833	2,728
M/V car - other	2,960	3,923
Postage, printing & stationery	8,990	22,686
Rates & land taxes	18,132	12,538
Repairs & maintenance	8,767	11,815
Security	1,917	2,672
Staff amenities	23,886	6,555
Staff Training	-	(519)
Subscriptions	6,195	1,845
Superannuation	144,011	106,907
Telephone	15,584	7,808
Wages	1,618,016	1,393,148
Workcover	36,036	63,955
Vet fees / supplies	335,497	374,179
Op Shop Expenses	-	27,348
Shelter Expenses	59,897	58,008
Council Expenses	-	39,667
Fundraising Expenses	-	19,090
Total Administration Expenses	2,671,064	2,549,461

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018 \$	2017 \$
Note 3. Expenses (Cont.)		
Computer Expenses:		
Computer expenses	26,915	33,085
Total Computer Expenses	26,915	33,085
Marketing Expenses:		
Advertising and promotion	33,899	34,998
Total Marketing Expenses	33,899	34,998
Finance Expenses:		
Lease Payments	47,545	24,519
Total Finance Expenses	47,545	24,519
Total Expenses	2,779,423	2,642,063
Note 4. Cash and Cash Equivalents		
Cash at bank	355,037	743,029
	355,037	743,029
Reconciliation of Cash		
Cash at the end of the financial year as shown in the statement of cash flows		
Cash and Cash Equivalents	355,037	743,029
Balance as per Statement of Cash Flows	355,037	743,029
Note 5. Trade and Other Receivables		
Trade receivables	355,249	131,889
Other Receivables	-	25,810
	355,249	157,699
Note 6. Inventories		
Current		
Inventory at Cost	38,306	39,348
	38,306	39,348
Note 7. Financial Assets		
Non Current		
Listed equity - Telstra shares at cost	7,380	7,380
	7,380	7,380

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018 \$	2017 \$
Note 8. Property, Plant and Equipment		
Freehold land:		
At Cost	459,256	459,256
	459,256	459,256
Leasehold Improvements		
At Cost	1,273,310	1,273,310
Less accumulated Depreciation	(775,769)	(737,170)
	497,541	536,140
Plant & Equipment		
At Cost	311,435	234,681
Less accumulated depreciation	(169,969)	(138,885)
	141,466	95,796
Motor Vehicles		
At Cost	72,568	94,188
Less Accumulated Depreciation	(69,883)	(90,722)
	2,685	3,466
Total Property, Plant and Equipment	1,100,948	1,094,658

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land \$	Plant & Equipment \$	Motor Vehicles \$	Leasehold Improvements \$	Total \$
Balance at 1 July 2016	459,256	93,689	4,472	575,166	1,132,583
Additions	-	23,866	-	-	23,866
Disposals at WDV	-	-	-	-	-
Depreciation expense	-	(21,759)	(1,006)	(39,026)	(61,791)
Balance at 30 June 2017	459,256	95,796	3,466	536,140	1,094,658
Additions	-	76,754	-	-	76,754
Disposals at WDV	-	-	-	-	-
Depreciation expense	-	(31,084)	(780)	(38,599)	(70,463)
Balance at 30 June 2018	459,256	141,466	2,686	497,541	1,100,949

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018 \$	2017 \$
Note 9. Intangibles		
Computer Software		
At Cost	8,680	8,382
Less: Accumulated Amortisation	(7,612)	(5,867)
	<u>1,068</u>	<u>2,515</u>
Note 10. Trade and Other Payables		
Current		
Trade payables	80,508	98,937
Other Payables	340,887	284,171
	<u>421,395</u>	<u>383,108</u>
Note 11. Provisions		
Current		
Employee entitlements		
Annual Leave	54,176	58,508
Long Service Leave	-	18,784
	<u>54,176</u>	<u>77,292</u>
Non Current		
Employee entitlements		
Long Service Leave	16,048	20,227
	<u>16,048</u>	<u>20,227</u>

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for employee entitlements provision includes the total amount accrued for annual and sick leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1.

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018 \$	2017 \$
Note 12. Equity & Reserves		
(a) Capital Fund Reserve		
Balance at Beginning of Reporting Period	1,564,002	1,584,854
Transfer from Retained Earnings	(197,633)	(20,852)
	<u>1,366,369</u>	<u>1,564,002</u>
<p>The Capital Fund Reserve is used to accumulate all profits and gains, less any losses, to be held in perpetuity by the Company in the pursuit of its objectives.</p>		
(b) Retained Earnings		
Balance at Beginning of Reporting Period	-	-
Net Result for year	(197,633)	(20,852)
Transfer to Capital Fund Reserve	197,633	20,852
Retained Earnings at the end of the reporting period	<u>-</u>	<u>-</u>
Note 13. Reconciliation Of Cash		
<p>For the purposes of the statement of cash flows, cash includes Cash at the end of the year as shown in the statement of cash</p>		
Cash at bank	355,037	743,029
	<u>355,037</u>	<u>743,029</u>
Note 14. Reconciliation of result to cash flows from operating activities		
Result for the Year	(197,633)	(20,852)
<i>Non cash flows items</i>		
Depreciation & amortisation	72,210	63,467
<i>Changes in assets and liabilities</i>		
(Increase)/decrease in trade and other receivables	(197,550)	419,393
(Increase) decrease in finished goods	1,042	44,473
Increase (decrease) in trade creditors and accruals	38,287	63,096
Increase (decrease) in employee entitlements	(27,295)	(4,905)
Net Cash Used in Operating Activities	<u>(310,939)</u>	<u>564,672</u>

**Geelong Animal Welfare Society
Notes to the Financial Statements
For the Year Ended 30 June 2018**

	2018	2017
	\$	\$
Note 15. Capital and Lease Commitments		
(a) Capital Commitments		
There are no known capital commitments for the company.		
(b) Finance Lease Commitments		
There are no known financial lease commitments for the company		
(c) Operating Lease Commitments		
Not later than 12 months	853	3,412
Between 12 months and five years	-	853
Later than five years	-	-
	853	4,265

Note 16. Contingent Assets and Contingent Liabilities
There are no known contingent assets or contingent liabilities for the Company.

Note 17. Key management personnel disclosures

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the

The totals of remuneration paid to key management personnel (KMP) of the Company during the year are as follows

	2018	2017
	\$	\$
Key management personnel compensation	202,101	179,576

Note 18. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in Note 17.

Transactions with related parties

The Directors confirm that there have been no related party transactions during the year.

Receivable from and payable to related parties

There were no trade receivables from related parties at the current and previous reporting date. There were no

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 19. Events after the reporting period

Other than the following, the directors are not aware of any significant events since the end of the reporting period.

In July 2018, the society was paid \$220,000 in the form of a Financial Facility Contribution towards the value of the buildings previously constructed by GAWS on council land. Approval for payment of these funds was provided subsequent to 30 June 2018, as such the financial effect has not been brought to account in the financial statements at 30 June 2018, and will be reflected in next year's financial statements.

Note 20. Organisation Details

The registered office and principal place of business of The Organisation is:
Geelong Animal Welfare Society
325 Portarlington Road
Moolap VIC 3221

Geelong Animal Welfare Society

Directors Declaration

For the Year Ended 30 June 2018

Directors Declaration

In the opinion of the Directors of Geelong Animal Welfare Society:

- a) The financial statements and notes comply with accounting standards
- b) The financial statements and notes give a true and fair view of the financial position and performance of the company.
- c) The financial statements and notes are in accordance with the requirements of the Australian Charities and Not-for-profits Act 2012.
- d) At the date of this statement, there are reasonable grounds to believe that Geelong Animal Welfare Society will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Board of Management made pursuant with subsection 60.15 (2) of the Australian Charities and Not-for-profits Commission Regulations 2013.

On behalf of the directors:

Director 

Dated this 29th day of October, 2018

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF GEELONG ANIMAL WELFARE SOCIETY**

Opinion

We have audited the financial report of Geelong Animal Welfare Society (the company), which comprises the statement of financial position as at 30 June 2018, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report of the company is prepared, in all material respects, in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (i) Giving a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the year then ended; and
- (ii) That the financial records kept by the company are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Those charged with governance are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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/ DIRECTORS

Stephen Wight CA
Stephen Kirtley CA

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GMN International is an association of
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Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report in accordance with the ACNC Act 2012, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



Stephen Kirtley
Director

Dated this 30th day of October, 2018

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